



Subsurface Innovation
287 S Broadview Building C Suite 2
Greenbrier, AR 72058

APPLICATION FOR EMPLOYMENT

This Company is an equal opportunity employer. Sunrise Chemicals, LLC DBA Subsurface Innovation does not discriminate in hiring because of an individual's race, religion, color, gender, genetics, sexual orientation, national origin, citizenship, or disability. The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age for persons 40 or more years of age. Should you become an employee of Subsurface Innovation.; this application will become part of your permanent record. If necessary, you may use additional sheets of paper. Please do not include any information regarding race, religion, color, gender, genetics, sexual orientation, national origin, citizenship, or disability.

PERSONAL DATA

Name _____

Last
First
M.I.
Date of Application

Address _____

Street & Apartment Number
City
State
Zip

_____ _____ _____

Area Code & Home Telephone
Message Telephone
E-mail Address

POSITION DATA

Position(s) Applied For _____ Acceptable Salary/Wage Range _____ Date Available _____

Previous employee of Sunrise Chemicals or Subsurface Innovation? Yes No

Are you applying for: Full Time Only Part-Time Only Full or Part-Time

Are you willing to work shifts as required and assigned? Yes No Days/Hours you cannot work: _____

Are you willing to work overtime as assigned? Yes No _____

Have you ever been banned from entering / working on any company work site or location? Yes No

Do you have relatives working for Subsurface Innovation? Yes No

If so, who and in what department/location? _____

Do you have a driver's license? Yes No Driver's license Number: _____ State Issued: _____

Have you had any accidents during the past five years? Yes No How many? _____

Have you had any traffic violations during the past three years? Yes No How many? _____

This application will be considered only for the specific job(s) for which you have applied, and will be retained for a period of one (1) year.

EDUCATION

Type of School	Name & Address of School	# of Years Completed	Degree Awarded?	Major/Degree
High School				
College				
Business or Trade School				
Professional School				

All education is subject to verification/confirmation.

TECHNICAL/CLERICAL SKILLS

Please check machines you can operate, and applicable skills you possess (include speed if appropriate):

- Personal Computer Keyboard _____ wpm CAD/CAM
- Calculator Switchboard Micrometer
- Metric Scale Blueprints Copier/Facsimile
- Languages (other than English) _____

Please list software programming/word processing/CAD languages in which you are proficient: _____

SHOP AND/OR WAREHOUSE SKILLS

Please check skills you possess and indicate years of experience:

- Acetylene ___ Spray Painting ___ Surface Grinders ___ Assembly ___
 Forklift ___ Punch Press ___ Mig ___ Inventory ___
 OH Crane/Hoist ___ Lathe ___ Inspection ___ Customer Service ___
 Pneumatic Tools ___ Testing/Hydro testing
 Machines you can operate proficiently _____

EMPLOYMENT HISTORY

Please include all work experience for the past ten years, beginning with your most recent position. If there are any dates of unemployment, please provide dates. Your application will not be considered unless all questions are answered.

Employer (Present)	Address	Dates Employed	From: (Mo/Yr)	To: (Mo/Yr)
Position Title	Base Pay \$ _____ per _____	Avg. Number of Hours Worked Per Week		
Supervisor Name, Title, Phone Number			Reason for Leaving	
Summary of Duties (please be specific):				
				May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Employer	Address	Dates Employed	From: (Mo/Yr)	To: (Mo/Yr)
Position Title	Base Pay \$ _____ per _____	Avg. Number of Hours Worked Per Week		
Supervisor Name, Title, Phone Number			Reason for Leaving	
Summary of Duties (please be specific):				
Employer	Address	Dates Employed	From: (Mo/Yr)	To: (Mo/Yr)
Position Title	Base Pay \$ _____ per _____	Avg. Number of Hours Worked Per Week		
Supervisor Name, Title, Phone Number			Reason for Leaving	
Summary of Duties (please be specific):				
Employer	Address	Dates Employed	From: (Mo/Yr)	To: (Mo/Yr)
Position Title	Base Pay \$ _____ per _____	Avg. Number of Hours Worked Per Week		
Supervisor Name, Title, Phone Number			Reason for Leaving	
Summary of Duties (please be specific):				

REFERENCES

Please do not list relatives as references.

_____ Name	_____ Title or Position	_____ Telephone Number (with area code)
_____ Name	_____ Title or Position	_____ Telephone Number (with area code)
_____ Name	_____ Title or Position	_____ Telephone Number (with area code)

CERTIFICATIONS, ACKNOWLEDGEMENTS, AND CONSENTS

Please be advised that any false or misleading information given in this application (or attached pages and resumes), or in any pre-employment interview, may result in termination of employment when discovered.

Please read these carefully!

1. I am at least 18 years of age. If I am under the age of 18, I can provide proof of eligibility to work. Yes No

2. Company Policy requires that prospective employees successfully pass a pre-offer drug/alcohol screen, as well as participate in a random drug/alcohol program if employed. I agree. Yes No

3. Company Policy may require successful completion of post-offer (or offer-contingent) work mobility testing. I agree. Yes No

4. A criminal conviction does not automatically disqualify an applicant from being considered as a candidate for employment.. Have you ever plead “guilty” or “no contest” to, or been convicted of a criminal offense?
If yes, please explain, complete with dates, place and nature. Yes No

5. I understand that I will be required to produce proof of my legal right to work in the United States upon selection and acceptance for employment. Yes No

6. I understand Subsurface Innovation (the Company) may obtain consumer reports regarding me in connection with my application for employment, and/or if hired, my continuing employment with the Company. I understand, agree, and take notice that the Company may obtain and use consumer reports to evaluate my application for employment, and if hired, whether to continue my employment with the Company. The Company will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act (FCRA). Yes No

7. I understand and agree that any and/or all of the information included in this application (or any attached pages or resumes) is subject to verification. My signature below authorizes previous employers, other listed references, agencies, and credentialing bodies to release information to Subsurface Innovation related to my employment, credentials, and abilities. I further agree to hold harmless any and all individuals, companies, agencies and educational facilities, who provide any factual information and/or documentation, as related to this application for employment. Yes No

8. I acknowledge my understanding that nothing in this application or in the granting of an interview is intended to create an employment contract between me and the Company, and that no manager or representative of the Company, other than the President, has any authority to enter into any agreement for employment for any specified period of time. Should an employment relationship be established, as a condition of employment I agree to conform to all rules, regulations and policies of the Company, and understand that my employment and compensation can be terminated with or without cause, and with or without notice, at any time at the option of either the Company or me. Yes No

**PLEASE CAREFULLY READ THE PARAGRAPH BELOW BEFORE SIGNING AND
DATING THIS APPLICATION.**

I acknowledge that the information I have furnished is correct to the best of my knowledge and belief, and understand that falsification of this information could be grounds for disciplinary action to include retraction of an employment offer, or dismissal if employment has taken place. I understand that I shall not become an employee of Subsurface Innovation, or any of its subsidiaries, until I have signed an employment agreement with final approval of the Company. I understand that my employment is not to be for any definite term, and it may be terminated at any time by me or the Company, regardless of any personnel policies or practices adopted by the Company. Only the President of the Company has the authority to enter into any type of binding employment contract, which would be required to be in writing and duly signed by each party. I understand that the Company will not make any unwarranted disclosure of information generated in the process of this application to persons outside the Company without my consent. I agree that if hired by the Company, I will be responsible for becoming familiar with, and abiding by, all Company policies, rules, and practices.

SIGNATURE

My signature below confirms my understanding and acknowledgement of, and agreement to, the terms and conditions outlined in this application. I further attest to the validity and accuracy of the information provided by me in this process.

Signature of Applicant

Date Signed